



Health and Safety Policy

WOSS:UK

1. Statement of Intent

WOSS:UK is committed to providing a safe and healthy working environment for all employees, contractors, clients, and visitors. We recognize our legal and moral responsibilities under Health and Safety at Work etc. Act 1974 and other relevant regulations to maintain high standards of health, safety, and welfare.

2. Our Objectives We aim to:

- Prevent accidents and work-related illness.
- Comply with all health and safety legislation and best practices.
- Provide adequate training, supervision, and instruction to all staff.
- Ensure that all equipment and systems (including CCTV and alarm systems) are safe to use.
- Promote positive health and safety culture throughout the company.

3. Responsibilities

- **Management Responsibilities:**

- Provide and maintain safe work equipment, tools, and systems.
- Conduct risk assessments and implement necessary control measures.
- Ensure employees are informed of health and safety risks and controls.
- Maintain up-to-date health and safety policies and procedures.
- Investigate all incidents and near-misses and take corrective action.

- **Employee Responsibilities:**

- Take reasonable care of their own health and safety and that of others.

- Co-operate with management on health and safety matters.
- Use equipment correctly and wear appropriate PPE when required.
- Report hazards, unsafe conditions, and accidents immediately.

4. Risk Assessments Regular risk assessments will be carried out for all activities, particularly those involved:

- Site installations of CCTV, alarms, and security systems.
- Working at height or in confined spaces.
- Lone working and traveling to client sites.
- Use of power tools and ladders.

Controlled measures will be reviewed regularly to ensure effectiveness.

5. Training and Competence All employees will receive:

- Health and safety induction upon joining.
- Task-specific training (e.g., working at height, manual handling).
- Refresher training is needed to maintain safety awareness and legal compliance.

6. Safe Equipment and Maintenance

- All tools and equipment will be maintained in safe, working conditions.
- Electrical tools and systems will be regularly inspected and PAT tested.
- Defective or unsafe equipment will be removed from service immediately.

7. Emergency Procedures

- Emergency exits and procedures will be clearly communicated and maintained.
- All vehicles and work sites will carry appropriate first-aid kits.
- All staff will be informed of fire procedures, first-aid contacts, and emergency protocols.

8. Monitoring and Review This policy will be:

- Reviewed annually or after significant changes in operations or legislation.
- Updated following incidents or feedback to ensure continuous improvement.

