



Carbon Neutral Policy

Company Name: WOSS:UK

Version: 1.0

1. Purpose

This policy sets out WOSS:UK's commitment to achieving carbon neutrality and reducing greenhouse gas emissions from our operations, supply chain, and services. We aim to play an active role in combating climate change through responsible business practices.

2. Scope

This policy applies to all areas of our business, including:

- Office operations
- Vehicle and transport use
- Installation and engineering activities
- Procurement and supply chain
- Waste management and recycling

3. Our Commitment

WOSS:UK is committed to:

- **Measuring** our carbon footprint annually to identify key emission sources
- **Reducing** emissions through operational efficiencies, smart technology, and sustainable procurement
- **Offsetting** unavoidable emissions through credible carbon offset programs
- **Engaging** staff, suppliers, and clients in carbon-conscious practices
- **Complying** with relevant environmental regulations and carbon reporting obligations

4. Key Actions

To support our carbon neutral goal, we will:

- Transition to energy-efficient lighting, equipment, and systems
- Reduce travel emissions by using route planning, remote meetings, and low-emission vehicles where possible
- Encourage recycling and reduce waste across all locations and projects
- Prioritise suppliers with sustainable practices and certifications
- Offset remaining emissions via approved schemes such as tree planting, renewable energy, or verified carbon credits

5. Monitoring & Reporting

- Annual carbon footprint assessments will be carried out to track progress.
 - Reduction and offset targets will be reviewed yearly.
 - Progress will be reported internally and shared with clients/stakeholders where appropriate.
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6. Roles & Responsibilities

- **Directors/Management:** Provide strategic direction and allocate resources
 - **All Staff:** Follow best practices, suggest improvements, and help reduce emissions in day-to-day tasks
 - **Sustainability Lead (if appointed):** Monitor data, report results, and coordinate carbon-reducing initiatives
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7. Review

This policy will be reviewed annually and updated to reflect changing legislation, technology, and company practices.